



WADAH TITIAN HARAPAN FOUNDATION

## ANNUAL REPORT

# WADAH UNIVERSAL EDUCATION INITIATIVE PROGRAMME 2024



**LKP AL-HIDAYAH  
PENJARINGAN**



**WADAH LEARNING  
CENTRE AMBON**

**"WE GROW TO SERVE AND WE SERVE SO THAT OTHERS MAY GROW  
TOGETHER WITH US"**

**ANIE DJOJHADIKUSUMO - FOUNDER**

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Photos Courtesy of:  
Wadah Foundation and its Communities

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## FINANCE REPORT

# FOREWORD

Dear Friends of Wadah,

As we reflect on the achievements and milestones of the past year, we present the Annual Report of the Wadah Universal Education Initiative Program for 2024 with great pleasure. This report is more than just a compilation of data and milestones—it is a testament to our collective dedication and passion for providing equitable and quality education to every learner.

Over the past year, we have witnessed remarkable progress in our mission. We have expanded educational access, improved learning outcomes, and created an inclusive environment where everyone can thrive. These accomplishments result from the unwavering commitment and hard work of our partners, educators, volunteers, and supporters. Your belief in our cause has been the driving force behind our success.

A significant aspect of our journey has been the generous donations that have played a crucial role in nurturing our beneficiaries. These contributions have enabled us to provide essential resources and opportunities and empowered individuals to become the best versions of themselves. Through education, we have unlocked potential, fostered personal growth, and inspired dreams that once seemed out of reach.

We have been deeply moved by the stories of transformation and empowerment that have emerged from our initiatives. The smiles of children and adults who can now access computers, the aspirations of young adults who have discovered new opportunities, and the hope that has been ignited in underserved communities are the moments that define our journey. Your donations have been instrumental in shaping these narratives and creating a brighter future for our beneficiaries.

As we look to the future, we remain steadfast in our commitment to transforming education and inspiring lifelong learning. We are excited to continue this journey with all of you and are confident that together, we can create a brighter and more prosperous future for all.

Thank you for your continued support and partnership. It is an honor to share this journey with you.

Warm regards,

Paula Stela Nova Landowero  
Secretary General

## BACKGROUND

Wadah Universal Education Initiative (WUEI) is a programme launched by Yayasan Wadah that aims to provide quality education to all members of society by equipping individuals with the skills and knowledge needed to compete and excel in today's world. It emphasizes the importance of education in promoting personal growth and the development of society.

The initiative encourages collaboration and community involvement to help those in need and work together to build superior human resources through non-formal education, training, and providing mentoring as needed.

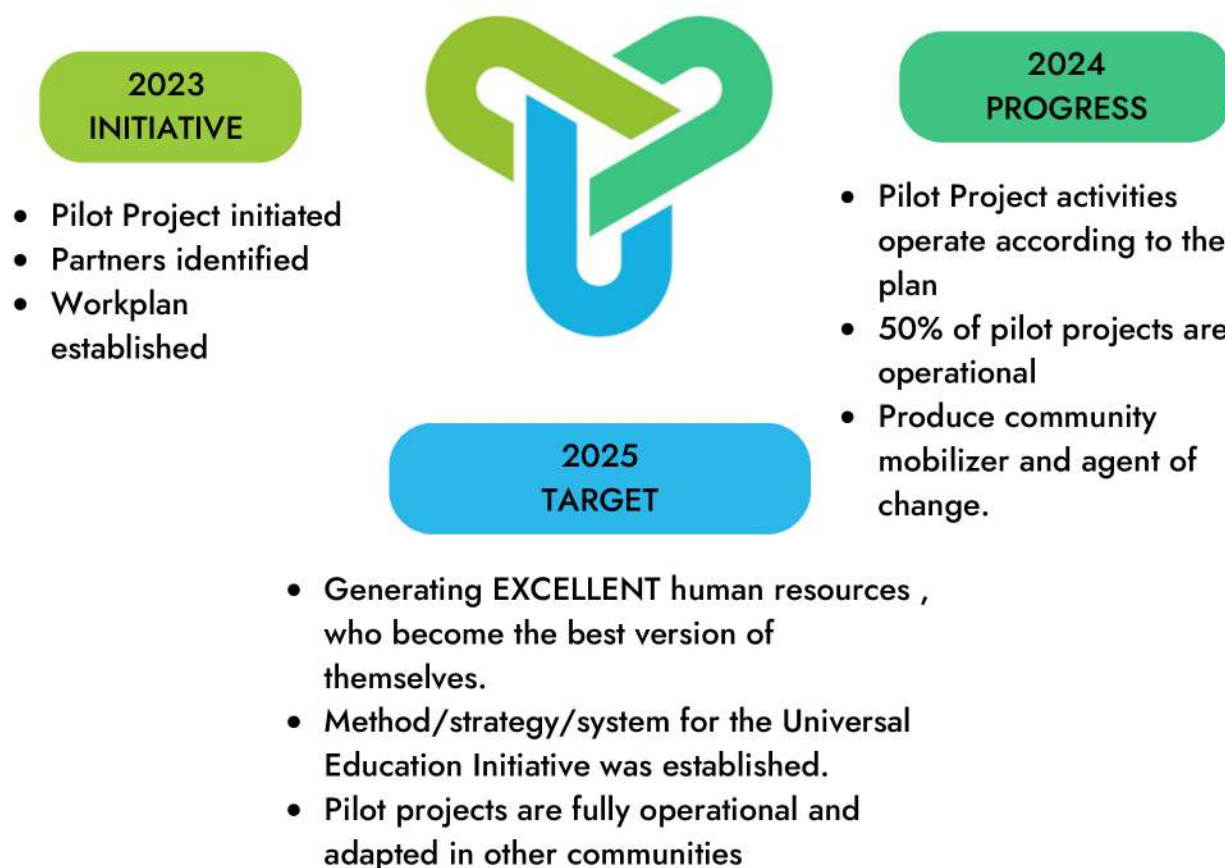
Rumah Belajar Wadah Ambon and Komunitas Al-Hidayah Penjaringan were appointed pilot projects to implement this platform by establishing Learning and Training Centres.



## Objective and Target of the WUEI Programmes

The Wadah Universal Education Initiative (WUEI) program aims to provide quality education to all members of society by equipping individuals with the skills and knowledge needed to compete and excel in today's world. It emphasizes the importance of education in promoting personal growth and the development of society

The WUEI program runs for three years, from 2023 to 2025. By 2026, it is expected that the program will operate independently within the community in a sustainable manner. Wadah will transition roles to partners in the pilot project to continue activities aligned with common goals



# TRAINING CENTRE (LKP) AL-HIDAYAH

## Background

Wadah Al-Hidayah Community Centre (Wadah Al-Hidayah) is located in Waduk Pluit Flat Block 9, Ground Floor, Penjaringan, North Jakarta. Hasan Azhary and Listyaningsih, Azhary's wife and coordinator of Wadah Al-Hidayah, have provided spiritual guidance (Pengajian), early childhood education, learning assistance, and Posyandu.



Al-Hidayah Training Centre



Training for the Tutor/Trainer of Computer Course in Al-Hidayah Training Centre

However, teenagers and youths struggling to find jobs due to limited education and skills, often cause issues in the community. As solution so to establish a course and training center to equip them with technical and life skills for better employment opportunities.

## Objective and Target

LKP Al Hidayah was established as a platform for young people in the Al-Hidayah Community to develop specialized computer skills, build character, and cultivate a positive mindset. The programme aims to produce superior human resources with strong character. Graduates of LKP Al-Hidayah are expected to have adequate computer skills and good soft skills, allowing them to secure jobs or create employment opportunities.



# TRAINING CENTRE (LKP) AL-HIDAYAH



Programme



Leadership Camp



Soft Skill-  
Technical Skill  
Training



LKP Al-Hidayah



Excellent

Graduates of the programme are expected to:

- Apply their skills effectively in their work
- Act with integrity
- Able to adapt to various situations
- Compassionate
- Practice good values
- Secure employment after completing their training

- To provide the trainer and manager of the Programme
- Self-management
- Professional and accredited

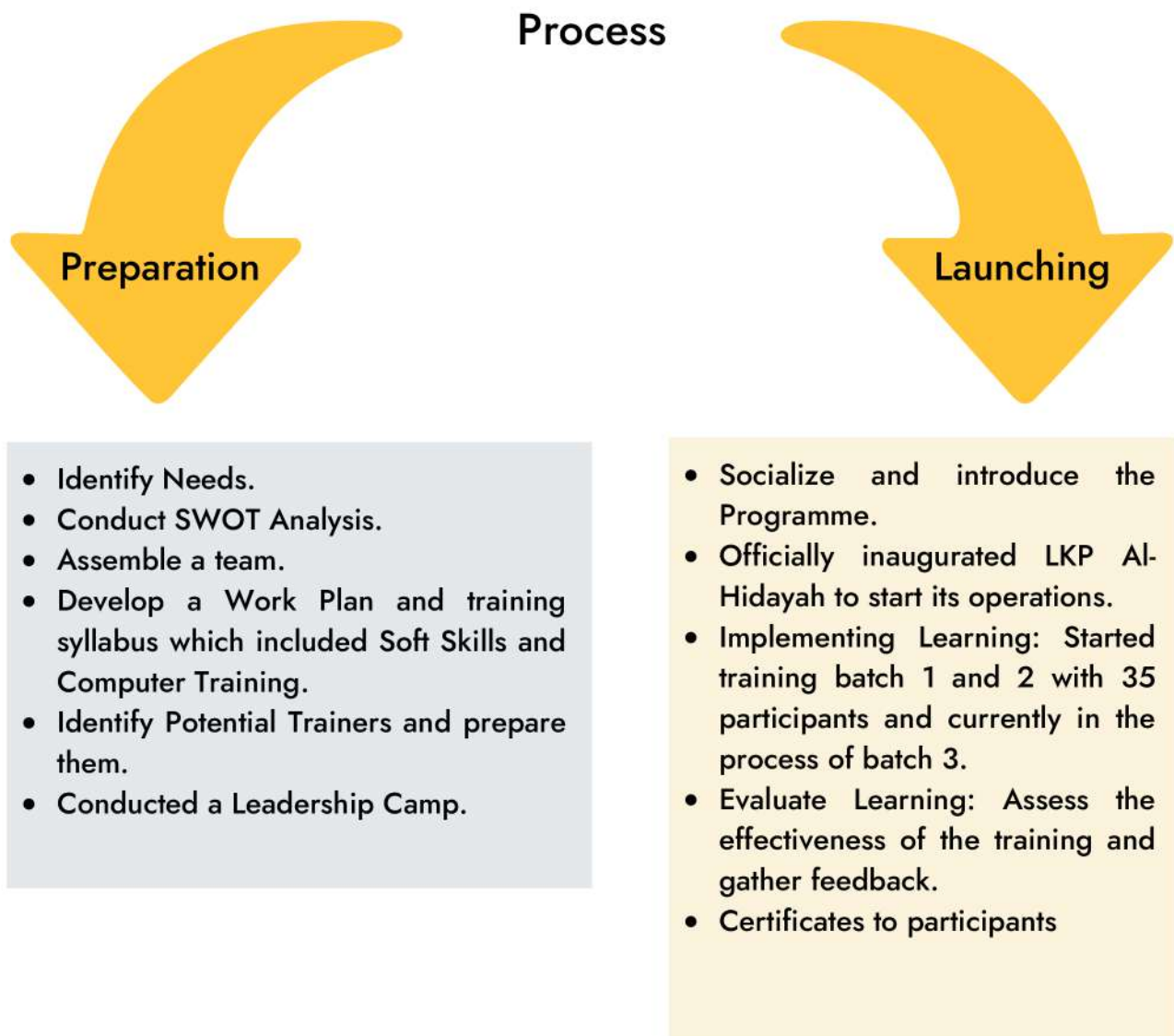




## Implementation

In 2023, a cohort of 10 prospective trainers underwent a comprehensive preparation process and leadership camp. These individuals have since assumed roles as educators and administrators at LKP, successfully developing lesson plans and managing classes. Consequently, the inaugural cohort of 17 students graduated in 2024. The institution will continue to offer new classes while concurrently preparing for LKP accreditation from the Education Office, aiming for enhanced standardization and professionalism.

In addition to preparing human resources as educators and administrators, the facilities and infrastructure to support the learning at LKP has been established, an existing room has been converted into a space capable of accommodating eight students for computer course.



## Result and Achievement

The program successfully achieved its objectives, with participants improving their computer operation and Microsoft Office skills, as well as their soft skills. Tutors and managers also benefited from capacity building in teaching and managing learning. Training results show a 27.8% increase in participants' knowledge of soft skills and a 22.2% increase in computer skills.

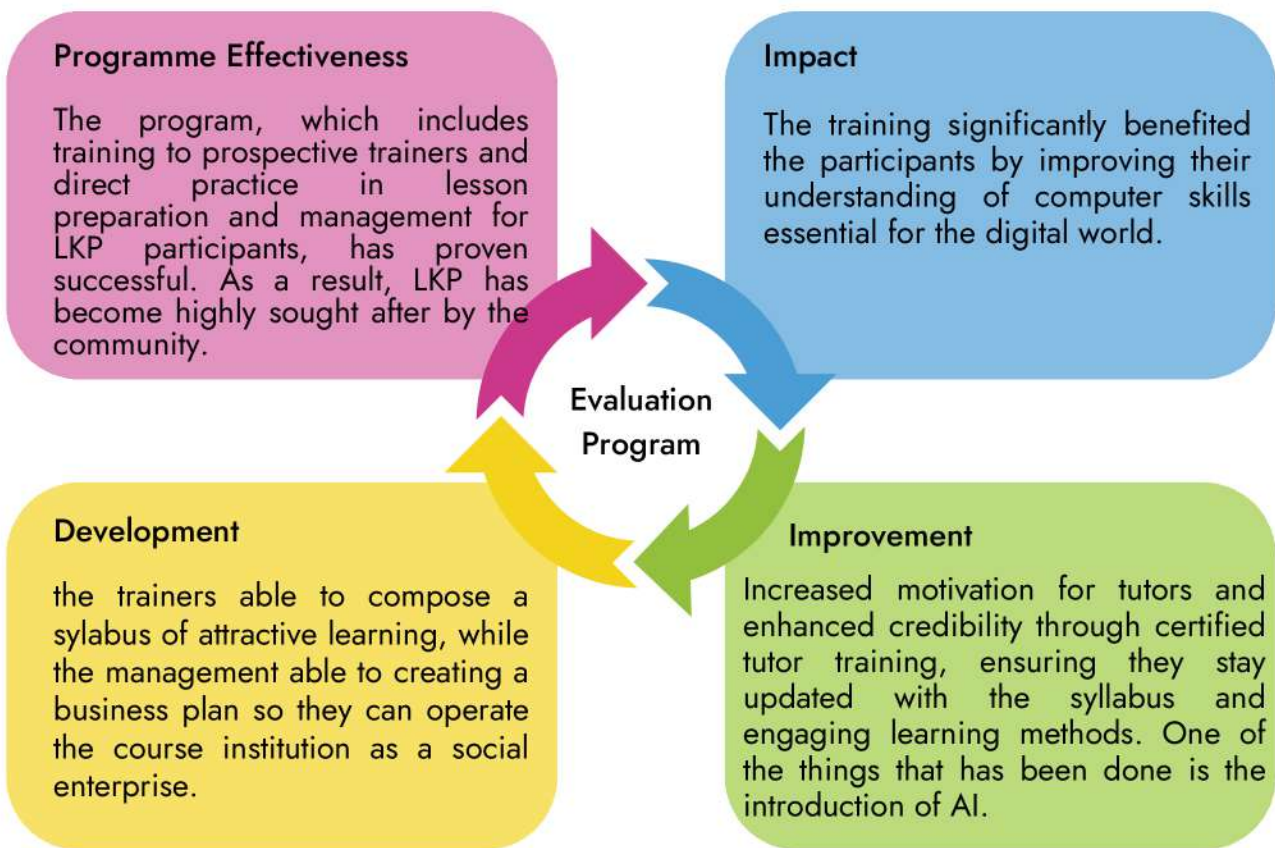


Some of the achievements of the LKP are reflected in participant satisfaction:

- 1.87.5% of participants were satisfied with the training, appreciating the relevance and usefulness of the acquired soft and computer skills in their current workplaces.
- 2.78.5% felt the leadership camp training fostered self-motivation and personal strength.
- 3.78.5% observed growth in their mindset and behavior, enhancing their capabilities as superior human resources within LKP Al-Hidayah and in their workplaces.



# Evaluation Program



The role transformation between the WADAH Foundation and Al-Hidayah is progressing well, with a 30%:70% distribution. Ten trained trainers have effectively managed the learning process and graduated 17 students in the first batch and currently, the course is in its second batch with 18 students.



**Training for 10 Trainers**



**Inaguration**



**17 Students Graduated from the First Batch of Training**

## Participants testimonials



**Listia (Admin staff of LKP)** ★★★★★

“The impact of this training is significant. I can now effectively divide my time between teaching and completing my final project, while also being responsible for providing quality learning in the classroom”



**Chelsy Safitri (Student)** ★★★★★

“Thank you for facilitating the LKP programme and increasing knowledge, experience. Because of the WUEI programme I can develop. Hopefully WUEI will be more victorious and can be famous again”.



**Nur Handayani (Tutor's coordinator)** ★★★★★

“Thank you for conducting this programme. Besides benefiting myself, I can also share the knowledge and skills I have gained with others.”.

# WADAH LEARNING CENTRE AMBON (WLCA)

## Background

Wadah Learning Centre Ambon, known as Rumah Belajar Titian Harapan Ambon, was established on 17 January 2014 in Kebun Cengkeh by Zakiyah Samal, aiming to nurture the next generation with excellence and character. It serves as a hub for learning activities, information sharing, and skills training, promoting self-discipline, independence, and respect for diversity.



Rumah Belajar Titian Harapan

## Objective and Target

WLCA cultivates human resources with character and excellence through three programmes: Wadah Goes with Youth, Wadah Goes to School, and Community School

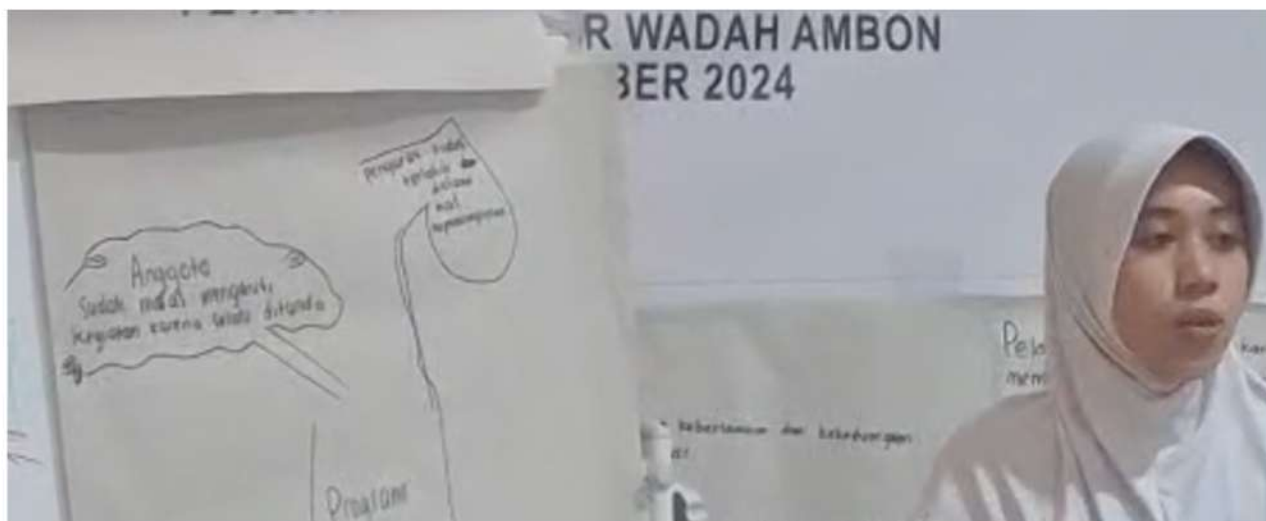


Community Learning Center/  
Sekolah Komunitas



Activities in Rumah Belajar Titian Harapan

# WADAH LEARNING CENTRE AMBON (WLCA)



## Wadah Goes with Youth

**Objective:**  
Cultivate excellent human resources equipped to thrive in the era of globalization and technology through education and skill development.

**Target:**  
Foster young individuals with strong leadership qualities, high social and moral values, and essential technological skills, enabling them to become influential leaders and facilitators of community.

## Wadah Goes to School

**Objective:** Develop young leaders who will drive positive changes within their school.

**Target:**

1. Create peer facilitators, peer educators, and change agents
2. fostering student awareness and active participation to prevent demoralization among their peers.

## Community School

**Objective:**  
Develop outstanding women leaders who can empower themselves and their communities.

**Target:**

1. Enhance their potential to leverage technology:
2. build leadership capacity, and develop ethical-social skills to become agent of change in the community.

## Implementation

The WUEI programme in Ambon started with an incubation process for beneficiaries, that designed to nurture and develop the participants starting by selection, orientation, personalized development plans and followed by workshops and training.

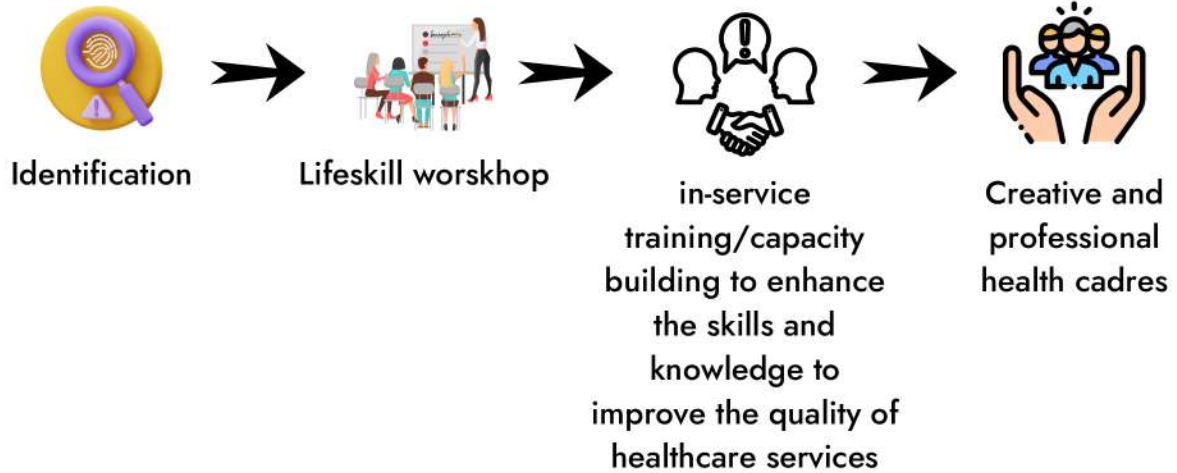
### Wadah Goes with Youth



### Wadah Goes to School



## Community School



## the construction of Wadah Learning Centre Ambon (WLCA)

The Ambon Learning Centre building was completely rebuilt, with demolition starting in December 2023, construction lasting six months, and 90% completion until its inauguration in May 2024.



Old building



Construction process



New building



## Achievement

### Wadah Goes With Youth

A team of 15 skilled youths was formed to organize Wadah Goes to School. 4 of them becoming co-facilitators and help to run the workshop. These trained youths use their leadership, planning, and critical thinking skills in student organisations, their families, and the community.



Youth Focus Group Discussion

### Wadah Goes to School

Wadah Goes to School produced 60 students through leadership workshops. 20 of 60 became activists. 8 of 20 activist become peer facilitator in their respective school.



Wadah Goes to School

### Community School



Twelve health cadres enhanced their life skills and post-health expertise.



Capacity building for to improve management organisation management



life-skill workshop

## Wadah Learning Centre Ambon

After its inauguration in May 2024, Wadah Learning Centre Ambon (WLCA) implemented a program that provides a space for collaborative ideas and activities with youth, school students, and mothers. WLCA benefits groups in need and is now a community center for learning and activities.



Inauguration of WLCA



Al Quran reading activities



Capacity Building

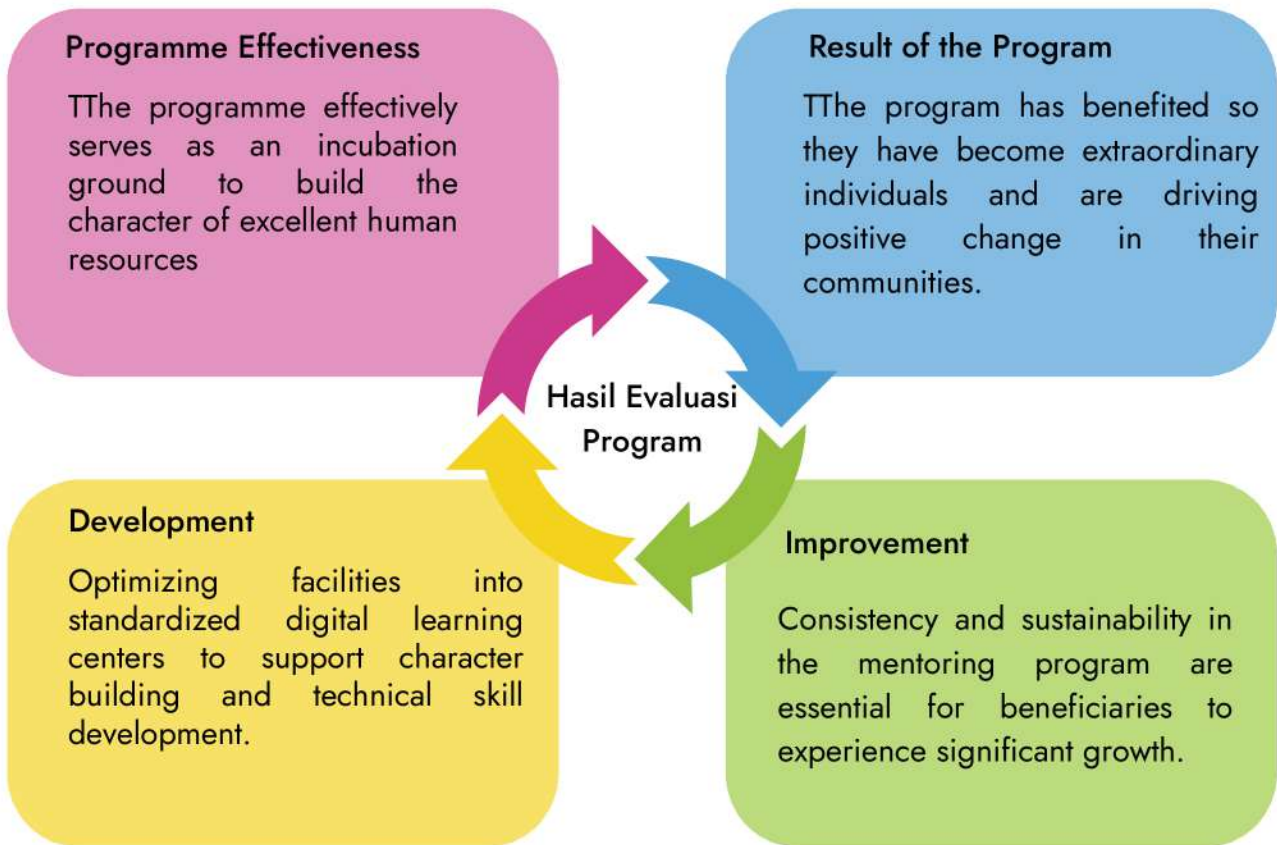


Establishment of Youth Organization



FGD of Co-Facilitator team

## Evaluation Program



## Participant Testimonial



**Cita**

"I am grateful to have the opportunity to learn skills that I did not learn at school. I am more confident in myself, and want to continue working."



**Sudarmanto Ukra**

"I learned good tips and methods in counselling, and understood the importance of having data to make a report that can be accounted for"



**Andini Basri**

"I was able to understand community approaches and counselling techniques so that the community would not get bored and I am grateful that I was able to have an impact on the community"



**Raiza Sangaji**

"I am grateful to be one of the organisers of the youth forum, so that I can improve my capacity in management"

## Financial Summary

### Use of Funds

The programme has achieved 80% of its planned implementation, with 70% of the funds utilized. The remaining funds will be used to support its continuation in 2025, with tailored support to increase self-reliance efforts

## Closing

The Wadah Universal Education Initiative (WUEI) programme was successfully implemented within the set time, met the target, and had a positive impact on the beneficiaries. The programme also had an impact, resulting in an internship collaboration between SMK Manggala in Tobelo and Raffles Hotel Bali. In 2025, the WUEI platform will be implemented in Warabal communities in Parung Bogor—West Java and Atambua, NTT.

Recommendations for future programme improvement and development, namely:

- Further training for tutors and facilitators so that they have in-depth skills and knowledge.
- Increased collaboration.
- Development of innovative educational methods and materials.
- Continuous evaluation.



THANKS AND APPRECIATION  
TO THE DONORS



PT. Sukanda Djaya



MITRA STANIA PRIMA

*Bapak Al dan Ibu Margaret Njoo*

*Bapak Hashim dan Anie Djojohadikusumo*



*Mr. Yap Teak Sing*



YAYASAN CIPUTRA PENDIDIKAN



WADAH TITIAN HARAPAN FOUNDATION

**Thank you for your support.**

**Make a difference through  
life-changing gift**

**to: Yayasan Wadah Titian Harapan**

**Via Bank Transfer**

**BNI Jakarta Pusat**

**IDR Account: 77-7720-1679**

**USD Account: 77-7201-6772**

**Swift Code BNINIDJA**

**SCAN ME**

